

### **Goal 3: Ministry Training**

Given that a role of a parish community and its pastoral leaders is to encourage its baptized members to discern and offer their unique gifts in leadership for building up the kingdom of God (The Decree on the Apostolate of Lay People #23);

Given that the laity are to be empowered and encouraged to use their gifts in collaboration with the ordained (Called and Gifted for the Third Millennium-USCCB, p.22);

Given that effective Church ministry requires education and formation in ecclesiology, spirituality, organizational and leadership skills;

**The whole people of God of the Archdiocese of Santa Fe will promote and encourage the spiritual formation and skills training to equip the faithful for ministry.**

#### **OBJECTIVES:**

##### **Archdiocese:**

1. The Archdiocese of Santa Fe Office of Formation for Christian Service together with the Pastoral Ministries Division will design, coordinate and fund comprehensive, multiregional formation and training for pastoral leaders in all areas of theology, scripture, liturgy, spirituality and skills training for ministry.

##### **Parishes**

2. On an on-going basis parishes will identify, invite and support the participation of the Catholic faithful in pastoral ministry formation, education, and service.